

## PRIVACY NOTICE

Teleflex is committed to protecting and respecting your privacy. This Privacy Notice sets out how we, Teleflex Incorporated, 550 E. Swedesford Road Suite 400 Wayne, PA 19087-1603, USA, as a Data Controller, collect, use, process and disclose the personal data (**Data**) we collect from you (i) if you are a customer of Teleflex; (ii) if you are a business customer, client, supplier or healthcare provider, in the context of your business relationship with Teleflex; or (iii) when your data is supplied to us by your employer who is a business customer, client or supplier of Teleflex. Please refer to our Website Privacy Policy found on [teleflex.com](http://teleflex.com) for information on how we process personal data you provide to us on our websites.

**Your Right to Object - Please note that you have a right to object to processing of your personal data where that processing is carried out for our legitimate interest.** Please contact us if you wish to do so (see the Contact Us section below).

Please read the following carefully to understand our use of your Data.

### 1. Information we may collect from you

This Privacy Notice applies to you, whether you are a client, supplier, or an employee of a client or supplier. It also applies to third parties whose information you provide to us in connection with our relationship with you. Please ensure that you provide a copy of this Privacy Notice to any third parties whose Data you provide to us.

'Personal Data' is defined as any data relating to a living individual who can be identified directly from that data or indirectly in conjunction with other information.

We collect and process the following Data about you:

- If you are a direct customer of Teleflex, your name, contact details, Data relating to any relevant medical condition related to the product being provided by Teleflex to you (e.g. prescription data), details relating to your use of Teleflex products and insurance details.
- If you are a healthcare provider or clinician that works with Teleflex, your name, contact details, business location details, employer's contact information and clinician license and/or registration number.
- For business customers or suppliers, your name, business contact details including, email address and telephone number, and/or any other information that you provide to us;
- Your job description and any other information included in a contract between Teleflex and you, or your employer;
- Data which you or your employer provides to us when you or your employer supplies or purchases products and/or services;
- Additional information that you provide to us, for example by email or telephone calls for due diligence purposes or as required for the purpose of the relationship between you, your employer and Teleflex.

You are not obliged to provide us with your Data, but failure to provide us with your contact details may result in us being unable to properly carry out our obligations to you under any contract or to respond to any questions or requests you submit to us. We will tell you when we ask for information which is a contractual requirement or needed to comply with our legal obligations.

### 2. Purpose and Legal Basis for Processing your Data

We will hold, process and may disclose your Data for the following purposes:

Purpose for Processing	Legal Basis for Processing
<ul style="list-style-type: none"><li>• To provide you with, and deliver, Teleflex products and carry out sales and products administration.</li></ul>	<ul style="list-style-type: none"><li>➤ Processing is necessary for the performance of a contract to which the data subject is party or in</li></ul>

<ul style="list-style-type: none"> <li>To respond to your requests and to contact you if necessary.</li> </ul>	<p>order to take steps at the request of the data subject prior to entering into a contract.</p>
<ul style="list-style-type: none"> <li>To fulfill the business arrangement between Teleflex and clinicians.</li> <li>To provide training.</li> </ul>	<p>➤ Processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract.</p>
<ul style="list-style-type: none"> <li>To comply with requirements of regulatory agencies such as the Korea Ministry of Food and Drug Safety (<b>MFDS</b>) and Medical Technology Associations and to comply with product licensing requirements, if necessary.</li> <li>For quality assurance purposes.</li> <li>For products and claims administration.</li> </ul>	<p>➤ The processing is necessary for compliance with a legal obligation to which Teleflex is subject.</p>
<ul style="list-style-type: none"> <li>To provide you with information in relation to our business relationship.</li> <li>To notify you about changes to our business arrangement.</li> <li>To fulfill the business arrangement between us and your employer.</li> <li>To provide training.</li> <li>To complete and contribute to any audits and fulfill reporting requirements.</li> </ul>	<p>➤ This use of your Data is necessary for our legitimate business interest in managing our business including legal, personnel, administrative and management purposes and for the prevention and detection of crime. We have carried out a balancing test to ensure that your interests are not overridden by this legitimate interest. For more information on this balancing test carried out by Teleflex please contact PrivacyOfficial@teleflex.com. <b>Please note that you have a right to object to processing of your Data where that processing is carried on for our legitimate interest.</b></p>
<ul style="list-style-type: none"> <li>To send you information about our latest products, promotions and events.</li> <li>To notify of education events and provide learning materials</li> </ul>	<p>➤ This use of your Data is necessary for the legitimate business interest we have in promoting our business, services and products. We have carried out a balancing test to ensure that your interests are not overridden by this legitimate interest. For more information on this balancing test carried out by Teleflex please contact PrivacyOfficial@teleflex.com. <b>Please note that you have a right to object to processing of your Data where that processing is carried on for our legitimate interest.</b></p>

We may, from time to time ask for your consent to use your Data for a specific purpose. If given, this consent can be withdrawn at any time.

### 3. Special Categories of Personal Data

Certain categories of your Personal Data are regarded as 'special'. Special Data includes information relating to an individual's:

- Physical or mental health;
- Religious, philosophical or political beliefs;
- Trade union membership;
- Ethnic or racial origin;
- Biometric or genetic data; and
- Sexual orientation.

If we process any special categories of your Personal Data we will do so on the basis of your explicit consent.

We will hold, process and may disclose your Special Data for the following purposes:

Purpose for Processing	Legal Basis for Processing
<ul style="list-style-type: none"><li>For sales and products administration.</li><li>For administration of complaints and regulatory reporting.</li></ul>	➤ Explicit Consent

#### 4. Disclosure of your Data

We will disclose the Data we collect as described in this Privacy Notice to the following third parties or agents:

- Our subsidiary companies, <https://investors.teleflex.com/financials/sec-filings/default.aspx> (click on the link for Form 10-K, Exhibit 21, under "SEC Filings")
- Contractors or third party service providers of Teleflex;
- legal advisors, for the purposes of complying with our legal obligations, seeking legal advice or defending a legal claim
- Insurers for the purposes of complying with our legal obligations, seeking advice and for the defense of any claims;
- auditors, for the purposes of complying with financial reporting requirements and other compliance purposes as necessary.
- consultants and other non-affiliated third parties we use to support our business, and the management of the business relationship;
- A buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution or other sale or transfer of some or all of Teleflex and its affiliates' business, whether as a going concern or as part of a bankruptcy, liquidation or similar proceedings; and
- in the event that we sell or buy any business or assets, in which case we may disclose your Data to the prospective seller or buyer of such business or assets

Specifically, we provide your Personal Data to third parties as described below:

Name of Recipient	Items of Personal Data Provided	Recipient's Purpose of Use	Period of Retention and Use by Recipient
Teleflex Headquarters and subsidiary companies <sup>1</sup>	Personal Data (See 1 and 3 above)	Execution and performance of contracts, performance of legal and administrative obligations of Teleflex	5 years from the termination of contractual relationship

We delegate the processing of Data as described below, and the delegates may process Data according to the purpose of the delegation.

Delegatee	Description of Delegated Services
Douzone	Execution of the business arrangement using this system

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<sup>1</sup><https://investors.teleflex.com/financials/sec-filings/default.aspx> (click on the link for Form 10-K, Exhibit 21, under "SEC Filings")

	(Transaction recording, vendor and customer registration, issuing the tax invoice and so on)
Yongma Logistics	Execution and performance of delivery of the product shipment

We may also disclose the Data if we are under a duty to disclose or share your Data in order to comply with any legal obligation, or where necessary to protect the rights, property, or safety of Teleflex, our clients, or others. This includes exchanging information with other companies and organizations for the purposes of fraud protection and credit risk reduction.

We will inform you in advance if we intend to further process or disclose your Personal Data for a purpose other than the purposes set out in this Data Privacy Notice. We take all reasonable steps, as required by law, to ensure the safety, privacy and integrity of such Data and information and, where appropriate, enter into contracts with such third parties to protect the privacy and integrity of such Data and any information supplied. You can obtain further information concerning recipients of your Personal Data from PrivacyOfficial@teleflex.com, where applicable.

## 5. Overseas Transfer of Data

The Data that we collect from you may be transferred to, and stored at, a destination outside Korea, for the purposes described above. Those countries may not provide an adequate level of protection under respective data protection law for the processing of Personal Data. Due to the global nature of our business, your Data may be disclosed to members of our group outside Korea, including in particular in the USA. It may also be processed by personnel operating outside Korea who work for us or for one of our suppliers who act on our behalf. We will ensure appropriate safeguards are in place to protect the privacy and integrity of such Personal Data. Please contact us if you wish to obtain information concerning such safeguards (see Contact Us below).

## 6. Data Retention

We will store your Data only for as long as necessary for the purposes described above for the performance of your or your employer's business relationship with Teleflex, as required by law, and for the exercise or defense of legal claims.

Specifically, we retain your Data as follows:

- If you are a direct customer of Teleflex, 5 years from the termination of contractual relationship
- If you are a healthcare provider or clinician that works with Teleflex, 5 years from the termination of contractual relationship.
- For business customers or suppliers, 5 years from the termination of contractual relationship.

Please contact us if you wish to obtain further information regarding retention policies (see the Contact Us section below). We will destroy Personal Data without delay when either the purpose of processing has been achieved or the period of processing and retention has expired:

- Personal Data stored in the form of an electronic file shall be permanently deleted using a technical method that renders the record irrecoverable.
- Other records, printed materials, written documents or recording media shall be destroyed by shredding or incinerating them.

However, if such Personal Data is required to be retained under other laws and regulations, such Personal Data will be stored and managed separately from other Personal Data.

## 7. Your rights

If you are located in Korea, you have the right to request access to, rectification, or erasure of your Data, or restriction of processing or object to processing of your Data in accordance with applicable laws. You may also exercise these rights through your legal representative or someone who has been authorized by you to exercise such rights. The following is a summary of what these rights involve:

- **The right of access** enables you to receive a copy of your Data.
- **The right to rectification** enables you to correct any inaccurate or incomplete Data.
- **The right to erasure** enables you to ask us to delete your Data in certain circumstances, for example where it is no longer necessary for us to process it or if you consider it is being unlawfully processed. Your request can be refused if the processing is necessary to comply with a legal obligation or for the exercise or defense of legal claims.
- **The right to restrict processing** enables you to ask us to halt the processing of your Data in certain circumstances, for example if you want us to verify its accuracy or our legitimate interests in processing it.
- **The right to object** enables you to object to your Data being processed on the basis of our legitimate interests (or those of a third party). We will stop such processing unless there are compelling legitimate grounds for the processing or the processing is necessary for the exercise or defence of legal claims. You also have the right to object to us processing your Data for direct marketing purposes.

However, these rights may not be exercised in certain circumstances, such as when the processing of is necessary to comply with a legal obligation or for the exercise or defense of legal claims. Any requests to exercise your rights should be addressed to [PrivacyOfficial@teleflex.com](mailto:PrivacyOfficial@teleflex.com). We will respond to your request in writing, including by electronic means, or orally if requested, within one month of receipt of your request. We may request proof of identification to verify your request. We have the right to refuse your request if it is manifestly unfounded or excessive, or if it is contrary to data protection legislation.

You have the right to lodge a complaint with the Data Protection Authority if you consider that the processing of your Data infringes the applicable privacy laws.

## **8. Security and where we store your Data**

We are committed to protecting the security of your Data. We use a variety of security technologies and procedures to help protect your Data from unauthorized access and use. As effective as modern security practices are, no physical or electronic security system is entirely secure. We cannot warrant the complete security of any information that you submit to us. We have implemented strict internal guidelines to safeguard your Data at every level of our organization. We will continue to revise policies and implement additional security features as new technologies become available.

## **9. Additional Use and Provision of your Data**

In accordance with the PIPA, we may use or provide Data within the scope reasonably related to the initial purpose of the collection, in consideration of whether disadvantages have been caused to data subjects and whether necessary measures have been taken to secure such as encryption, etc. We will determine with due care whether to use or provide Data in consideration of general circumstances including relevant laws and regulations such as the PIPA, purpose of use or provision of Data, how Data will be used or provided, items of Data to be used or provided, matters to which data subjects provided consent or which were notified/disclosed to data subjects, impact on data subjects upon the use or provision, and measures taken to protect subject information. Specific considerations are as follows:

- Whether the additional use/provision is related to the initial purpose of the collection;
- Whether the additional use/provision is foreseeable in light of the circumstances under which Personal information was collected and practices regarding processing;
- Whether the additional use/provision unfairly infringe on the interests of the data subject; and
- Whether the necessary security measures such as pseudonymization or encryption were taken.

#### **10. Changes to this Privacy Notice**

We reserve the right to change this Privacy Notice from time to time at our sole discretion. If we make any changes, we will inform you. This Privacy Notice is applicable from 01 JAN 2023.

#### **11. Contact Us**

Questions, comments, requests and complaints regarding this Privacy Notice and the Data we hold are welcome and should be addressed to [PrivacyOfficial@Teleflex.com](mailto:PrivacyOfficial@Teleflex.com) or sent in writing to Privacy Officer Teleflex Incorporated, 550 E. Swedesford Road Suite 400 Wayne, PA 19087-1603, USA. All requests will be processed in accordance with local law.

- Department in Charge of Protection of Data  
Name of Department: Information Security and Privacy  
Telephone Number: (+1 001) 866 484 1536  
E-mail: [PrivacyOfficial@teleflex.com](mailto:PrivacyOfficial@teleflex.com)