

## **TELEFLEX INCORPORATED**

### **CODE OF ETHICS FOR CHIEF EXECUTIVE OFFICER AND SENIOR FINANCIAL OFFICERS**

The Company has a Code of Ethics and Business Conduct Guidelines applicable to all directors, employees, and agents of the Company. The Chief Executive Officer (“CEO”) and all senior financial officers, including the Chief Financial Officer (“CFO”) and principal accounting officer, are bound by the provisions set forth therein relating to ethical conduct, conflicts of interest and compliance with law. In addition to the Code of Ethics and Business Conduct Guidelines, the CEO and senior financial officers are subject to the following additional specific policies:

1. The CEO and all senior financial officers are responsible for full, fair, accurate, timely and understandable disclosure in the periodic reports required to be filed by the Company with the U.S. Securities and Exchange Commission. Accordingly, it is the responsibility of the CEO and each senior financial officer promptly to bring to the attention of the Audit Committee any material information of which he or she may become aware that affects the disclosures made by the Company in its public filings or otherwise assist the Audit Committee in fulfilling its responsibilities.
2. The CEO and each senior financial officer shall promptly bring to the attention of the Audit Committee any information he or she may have concerning (a) significant deficiencies in the design or operation of internal controls which could adversely affect the Company’s ability to record, process, summarize and report financial data or (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company’s financial reporting, disclosures or internal controls.
3. The CEO and each senior financial officer shall promptly bring to the attention of the CEO and/or the Audit Committee any information he or she may have concerning evidence of a material violation of the securities or other laws, rules or regulations applicable to the Company and the operation of its business, by the Company or any agent thereof.
4. The CEO and each senior financial officer shall promptly bring to the attention of the Business Ethics and Compliance Committee any information he or she may have concerning any violation of the

Company's Code of Ethics and Business Conduct Guidelines or these additional policies, including any actual or apparent conflicts of interest between personal and professional relationships, involving any management or other employees who have a significant role in the Company's financial reporting, disclosures or internal controls.

5. The Board of Directors shall determine, or designate appropriate persons to determine, appropriate actions to be taken in the event of violations of the Code of Ethics and Business Conduct Guidelines or these additional policies by the CEO and the Company's senior financial officers. Such actions shall be reasonably designed to deter wrongdoing and to promote accountability for adherence to the Code of Ethics and Business Conduct Guidelines and to these additional policies and shall include written notices to the individual involved that the Board has determined that there has been a violation, censure by the Board, demotion or re-assignment of the individual involved, suspension with or without pay or benefits, and termination of the individual's employment. In determining what action is appropriate in a particular case, the Board of Directors or such designee shall take into account all relevant information, including the nature and severity of the violation, whether the violation was a single occurrence or repeated occurrences, whether the violation appears to have been intentional or inadvertent, whether the individual in question had been advised prior to the violation as to the proper course of action and whether or not the individual in question had committed other violations in the past.

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**ACKNOWLEDGEMENT**

I acknowledge that I have received the Teleflex Incorporated Code of Ethics for Chief Executive Officer and Senior Financial Officers.

I understand that the Chief Executive Officer and every Senior Financial Officer is required to comply with the policies described in this Code of Ethics in addition to the policies described in the Code of Ethics applicable to every Teleflex employee.

When I have a concern about a possible issue covered by the Code of Ethics for Chief Executive Officer and Senior Financial Officers, I will raise the concern to the Audit Committee, CEO or Business Ethics and Compliance Committee in accordance with the procedures set forth herein.

Signature of Employee: \_\_\_\_\_

Typed or Printed Name: \_\_\_\_\_

Title or Position: \_\_\_\_\_

Date: \_\_\_\_\_

Name of Business Unit: \_\_\_\_\_

Business Address: \_\_\_\_\_

NOTE: Please complete and return this page to your facility's Human Resources Department to be placed in your Employee record.