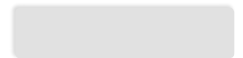




THE TELEFLEX
ADVANTAGE

Improving the health and quality of people's lives.



THE TELEFLEX ADVANTAGE



Video message from Benson Smith, Chairman

*If you're having problems viewing this video, please go to this link:
<https://vimeo.com/248216765/03cc783ef0>*

Teleflex is a global provider of specialty medical devices that help improve the health and quality of people's lives.

We apply purpose driven innovation — a relentless pursuit of identifying unmet clinical needs — in a way that benefits patients, providers and society. We are a growing company that makes a difference.

We are connected through a common sense of purpose and shared values. Regardless of location, position, or language spoken, our employees are united in understanding that what we do every day impacts other people's lives.

Growth, Culture, People and Careers: this is The Teleflex Advantage.

THE TELEFLEX ADVANTAGE

Go to PAGE 3



Growth is our legacy

- Dynamic global medical device industry
- Great brands that clinicians know and trust

Go to PAGE 6



Culture thrives through shared vision and values

- Improving the health and quality of people's lives
- Embracing trust, entrepreneurial spirit and fun

Go to PAGE 9



People are at the center of all we do

- Talented colleagues committed to excellence
- Trusted partners of medical clinicians and the patients they serve

Go to PAGE 11



Careers can go far at Teleflex

- Interesting and challenging work where you can make a difference
- Opportunities to develop and excel



“I realized a long time ago that our products in the professional hands of our customers really make the difference regarding patient healthcare. Teleflex products are helping to save thousands of lives every day, and that is very rewarding.” – Enrique Grande, Sales, Spain

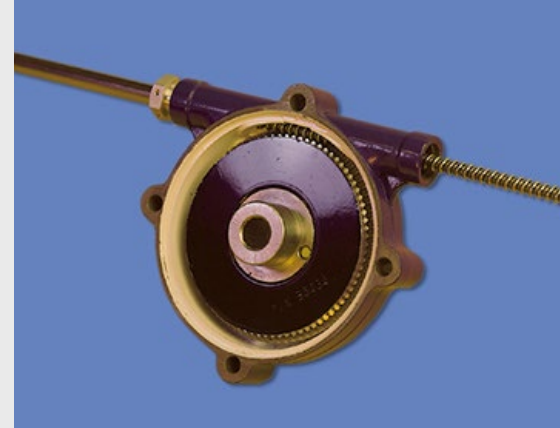


Who We Are

Teleflex began more than 70 years ago with one simple product – a multi-strand helical cable and a gear that could convert push-pull motions into rotary motions.

Historically a diversified company with global operations serving medical, aerospace and industrial markets, we have, over the last two decades, transformed our portfolio to become a pure-play medical technology company.

Acquisitions have been an important part of our growth. Our character reflects the best people and ideas from those companies, marked by a consistent thread of entrepreneurial spirit and collaboration that drives our success.



Teleflex original push-pull cable



Global Operations facility in Kulim, Malaysia





Teleflex Today:

- Leading market positions with established global brands
- Well-positioned to take advantage of growing global healthcare markets
- Company headquarters: Wayne, Pennsylvania
- Approximately 12,600 employees worldwide
- More than 70 sales and manufacturing facilities
- Supporting healthcare providers in 150 countries





Teleflex Global Operations facility in Salt Lake City, UT:
From Left: Zung Bui, Phuong Cao, Lucy Dinh

“Entrepreneurial spirit is embedded in what we do. The founding doctors of our brands have made products that have lasted 100 years – they had that entrepreneurial spirit.” – Jorge Perez, R&D, USA





“Our team in Italy is very diverse, representing many functions of the company, and what I notice is that every time we ask for cooperation from people, you can always count on it. They are always there to help you because we work toward the same goals.”
– Sergio del Rosso, Marketing, Italy

Teleflex Vision

Become an innovative, highly trusted global provider of clinically relevant medical devices

Teleflex employees are committed to excellence. We are the trusted partners of clinicians and the patients we serve. As teammates, each and every one of our roles is essential to achieving success.

Teleflex leaders are active and visible in the workplace. They support open communication and collaboration so that the best ideas can be shared to the benefit of all.

Colleagues across businesses, regions and functions never forget that there is a patient at the receiving end of our work, and that knowledge motivates us toward action.



Core Values

We're a company that thrives on shared values with people at the center of all we do. And working together, these values allow us to produce outstanding products and services that genuinely make a difference to people's lives around the world.



Entrepreneurial Spirit

- Be creative, take risks and use initiative
- Initiate change and innovation
- Take ownership and be accountable

Building Trust

- Be sincere and authentic
- Inform, ask and listen
- Be supportive and reliable

Make It Fun

- Be collaborative and friendly
- Show appreciation
- Make your work place a better place

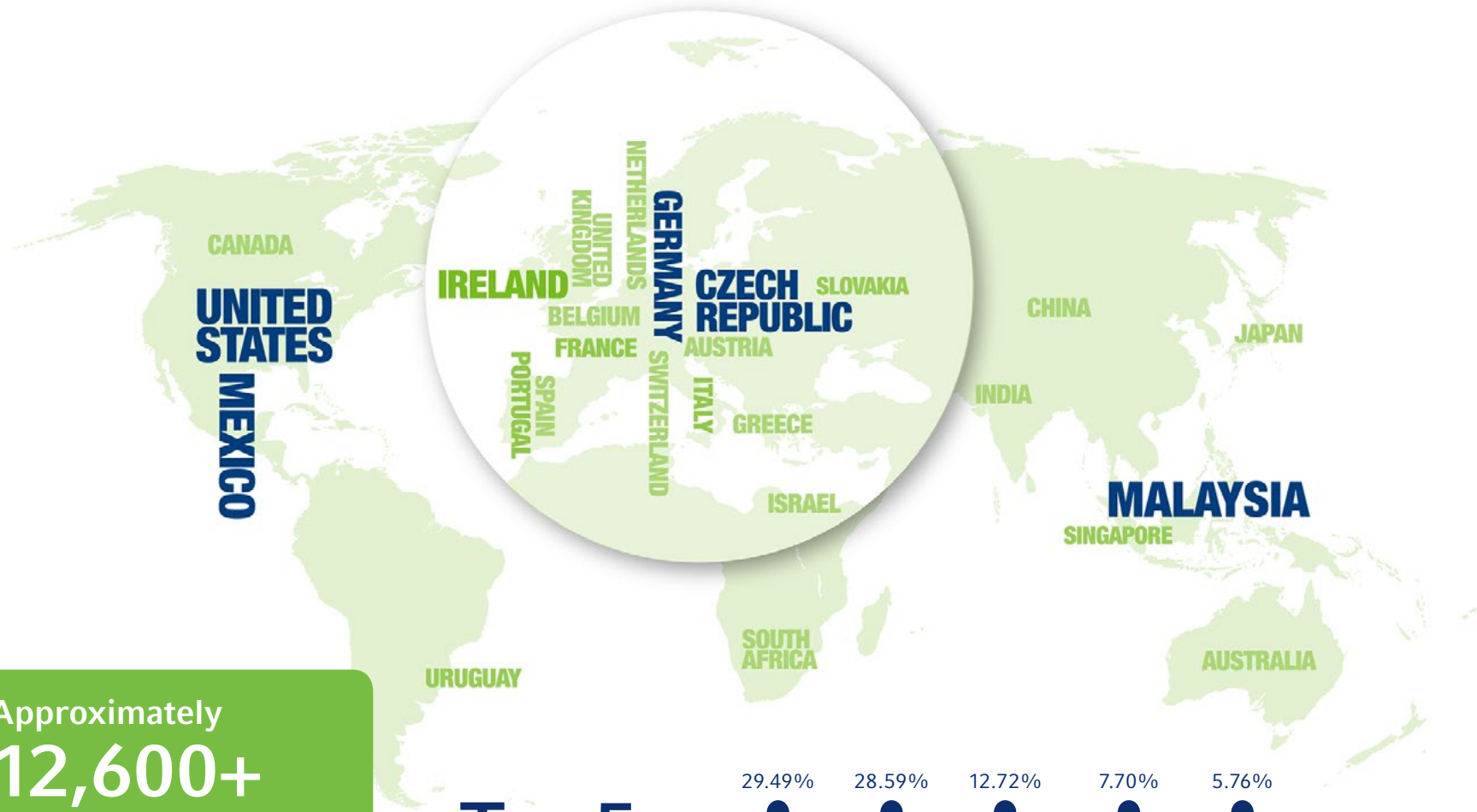




“People are friendly, I felt welcome and well-received as a newcomer. My colleagues are also generous with knowledge sharing. When someone is stronger in a certain program, we are forthcoming in helping each other.” – Chrisen Sim, Customer Service, Singapore



People are at the center of all we do

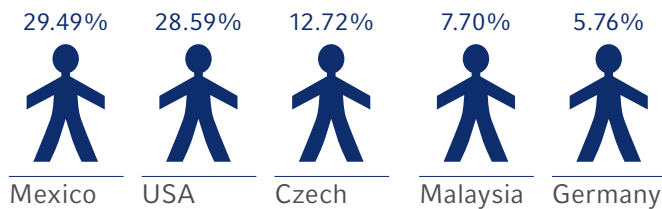


Approximately
12,600+
Employees Globally

 57% Female  43% Male

Top 5

Total Number
of Employees



People are at the center of all we do





“From a career standpoint, looking ahead, the level of opportunity we have is tremendous. I am blessed to be in my position because I think I can make a difference. It’s so satisfying to feel you can make a difference.”
– Upvan Narang, Marketing, USA





Nur Adlina binti Abdullah, Operations Manager, Kulim, Malaysia has worked in the medical device industry for more than 25 years, and had worked with LMA for three years before becoming part of Teleflex.

Energized by career challenges, following early roles in payroll and accounting, she moved into IT and then to operations, serving in production, planning, procurement, logistics and customer service roles.

Adlina continues to expand her potential. She completed her MBA this year and is open to new possibilities.

"I never think 'this role is my career' ... If given the opportunity to do something new, I would go for it," she said.



Nico Voulgarakis, Country Manager, Benelux, Czech Republic and Slovakia came to Teleflex in 1999. His career is a testament to his learning agility and personal initiative.

From an initial role in purchasing, Nico moved into sales and marketing, advancing to the sales and marketing leader for the Benelux region.

Along the way, he earned his marketing degree with the help of Teleflex.

Nico has seen similar career growth in colleagues who are willing to try new roles.

"Teleflex gives you the opportunity, but in the end, it's up to you to make it happen," he said.



Francisco Camacho, Engineering Manager, Nuevo Laredo, Mexico was one of the first employees hired at the plant in 2004. Over the years, the scope of his role has grown, and today he manages the entire engineering department at the plant.

"My bosses have been a key factor on my success in learning my new responsibilities, and training through the years, especially Six Sigma Black Belt and management skills, was important too," he said.

Francisco is pursuing an MBA in finance, and hopes to continue to contribute his talents at Teleflex.

"I'm happy with what I'm doing and I hope to keep growing," he said.





Harry Green, Key Account Manager, Raleigh, USA has worn several hats during his six-year Teleflex career and is consistently chosen for special assignments.

From Customer Service to Leasing to his latest role managing relationships with key distributors, Harry has learned much about our business along the way and has applied that learning to each new role.

"I have had many different experiences at Teleflex that have been a huge part of my success," he said. I appreciated going through those experiences as they have helped me to grow."



Erin Burbules, Senior Accountant, Wayne, USA brings a fresh, new employee perspective to her team. When she joined the finance team this year, she says, "I saw Teleflex as a company large enough to help me grow but small enough that you can see your daily contributions."

Erin has made a difference in her new workplace from the start as part of a team tasked with implementing a new accounting software system.

She also has contributed to "making it fun" at the company headquarters, leading the formation of an employee activities group that plans community efforts and social events.



Rashid Anjum, Surgical Sales, New England territory, USA immigrated to the US from Pakistan in 1994. 'RA' worked at a gas station while learning the language and culture. He graduated college while working two jobs and set his career sights on the medical device industry.

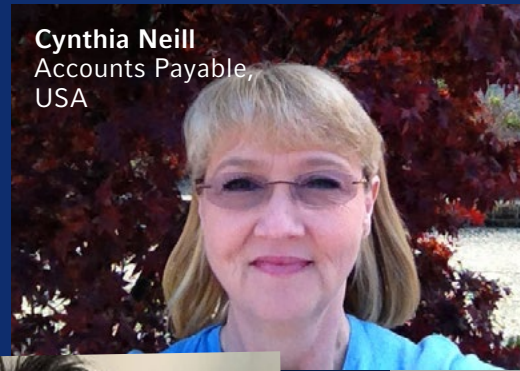
Since joining Teleflex in 2009 as a surgical sales rep, RA found quick success and has achieved multiple sales honors. He's advanced into higher roles and aspires to keep moving up.

"Urgency, customer respect, passion to succeed, eagerness to learn and work ethic have made me what I am today," he said. "I have a clear vision of where the company is going, and it's very satisfying to know that I have more than a job at Teleflex, I have a career."

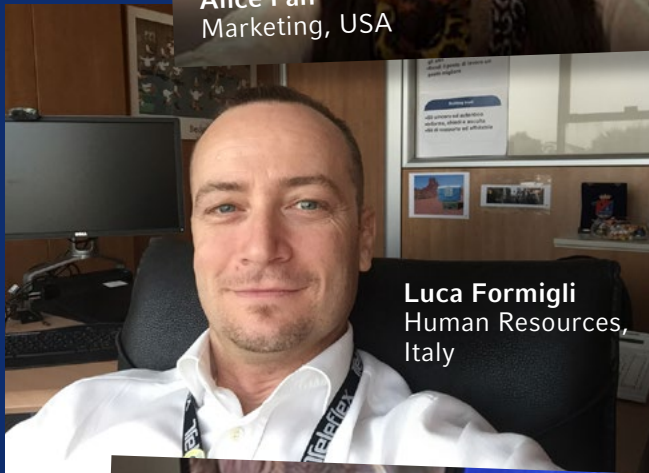




Alice Fan
Marketing, USA



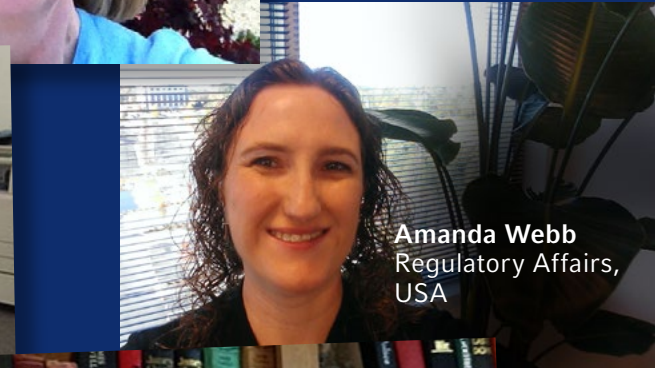
Cynthia Neill
Accounts Payable,
USA



Luca Formigli
Human Resources,
Italy



Backjoon Sung
Sales and Marketing, South Korea



Amanda Webb
Regulatory Affairs,
USA



Dunte'e Silver
Sales Operations, USA



Charlotte Norwood
Marketing, UK



Bill Schaal
Sales, USA

Thanks to these employees (and many more)
who contributed their insights to this report.



“Our products really make a difference. They save lives. And as a company, each employee makes a difference. The strength of Teleflex is directly tied to the growth of our people.”

– Cam Hicks, Vice President, Global Human Resources

Corporate Office

550 E. Swedesford Road, Suite 400, Wayne, PA 19087, USA

For more information, please visit teleflex.com.

Teleflex is a registered trademark of Teleflex Incorporated or its affiliates.

©2018 Teleflex Incorporated. All rights reserved.

